



General Assembly

Amendment

February Session, 2012

LCO No. 4385

SB0007904385SR0

Offered by:

SEN. MCKINNEY, 28th Dist.

SEN. FASANO, 34th Dist.

To: Subst. Senate Bill No. 79

File No. 29

Cal. No. 70

**"AN ACT CONCERNING UNEMPLOYED INDIVIDUALS AND
DISCRIMINATORY HIRING PRACTICES."**

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. (NEW) (*Effective October 1, 2012*) No person, employer,
4 employment agency or labor organization, except in the case of a bona
5 fide occupational qualification or need, shall advertise employment
6 opportunities in such a manner as to prohibit individuals who are
7 unemployed from applying for such employment. The Labor
8 Department may issue a cease and desist order against any person,
9 employer, employment agency or labor organization that advertises an
10 employment opportunity in violation of this section for the first such
11 violation and may, in addition to a cease and desist order, impose a
12 fine of up to two hundred fifty dollars for any subsequent employment
13 opportunity advertised in violation of this section by the same person,
14 employer, employment agency or labor organization."

This act shall take effect as follows and shall amend the following sections:		
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Section 1	<i>October 1, 2012</i>	New section
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